



St. George CCSD No. 258

— Every Child Every Day —

5200 East Center Street
Bourbonnais, Illinois 60914

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SUPERINTENDENT OF SCHOOLS
Dr. Jay P. Smith

BOARD OF EDUCATION
LaDawn Armstrong, President
Thomas Yuska, Vice President
Kathleen Fouts, Secretary
Darrell Pendleton, Member
Ryan Cox, Member
Paula Dykstra, Member
David Munsterman, Member

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING NOVEMBER 28, 2022 ST. GEORGE SCHOOL - DISTRICT OFFICE BOARD ROOM

Meeting was Called to Order at 5:30 p.m. by the President, LaDawn Armstrong.

Present at **Roll Call**: Armstrong, Fouts, Cox, and Munsterman.
Absent: Yuska, Pendleton, and Dykstra.
A quorum was present.

Individuals present at **Roll Call** other than Board of Education members:
Dr. Jay P. Smith, Superintendent; John Grill, Comptroller; Jason Johnson, Treasurer; Christine Johnston, Principal; Bryan Wells, Assistant Principal / Athletic Director; Rhonda Stegall, Board Recording Secretary; Jamie Howard-Breeden, Fifth Grade Teacher / Union Co-President; Kristi Haas, Fourth Grade Teacher; and Morgan Nelson, Special Education Teacher.

Additional Agenda Items: None.

Introduction of Guests and Comments

Mr. Johnson presented the Treasurer's Report. Additional financial information was given to the Board including:

- Activity Account
- Cash Receipts
- Imprest Account
- Monthly Expenditures
- Credit Card Statement

Mrs. Fouts made a motion to approve the **Consent Agenda** which included:

- Minutes from Regular Board Meeting on October 20, 2022
- Financial Reports
- Monthly Expenditures
- Set the date and time for a Special Board Meeting (Truth in Taxation Hearing) to be held on December 15, 2022 at 6:20 PM
- Set the date and time for a Special Board Meeting (Hearing for Administrative Cost Cap Waiver) to be held on December 15, 2022 at 6:25 PM
- Policies from Press Plus Issue 110 (First Reading):
2:100 Board Member Conflict of Interest

2:265 Title IX Sexual Harassment Grievance Procedure
4:10 Fiscal and Business Management
4:140 Waiver of Student Fees
4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
5:20 Workplace Harassment Prohibited
5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest.
5:220 Substitute Teachers
5:250 Leaves of Absence
5:280 Duties and Qualifications
5:330 Sick Days, Vacation, Holidays, and Leaves
6:250 Community Resource Persons and Volunteers
6:255 Assemblies and Ceremonies
6:260 Complaints about Curriculum, Instructional Materials, and Programs
7:50 School Admissions and Student Transfers To and From Non-District Schools
7:70 Attendance and Truancy
7:250 Student Support Services
7:285 Anaphylaxis Prevention, Response, and Management Program
7:290 Suicide and Depression Awareness and Prevention
7:340 Student Records

Five Year Review Policies and Policies with Minor Changes for Continuous Improvement, Style, Legal References, and/or Footnotes (Copies of the policies listed below are not included in board packet.)

2:105 Ethics and Gift Ban
2:150 Committees
2:210 Organizational School Board Meeting
2:250 Access to District Public Records
3:10 Goals and Objectives
4:55 Use of Credit and Procurement Cards
5:170 Copyright
5:190 Teacher Qualifications
5:260 Student Teachers
5:320 Evaluation
6:15 School Accountability
6:20 School Year Calendar and Day
6:60 Curriculum Content
6:65 Student Social and Emotional Development
6:130 Program for the Gifted
6:270 Guidance and Counseling Program
6:340 Student Testing and Assessment Program
7:10-E Equal Educational Opportunities within the School Community
7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Mr. Cox seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

Administrative and Board Committee Reports

Superintendent Report – Dr. Jay P. Smith

- Dr. Smith informed the board about the following:
 - The FY 23 Maintenance Grant - ISBE Matching Grant up to \$50,000 was approved. Dr. Smith noted that the funds will be used for the following: new carpet in the library and school office; new epoxy flooring in the Junior High restrooms; motorized gym bleachers; and siding, skirting, doors, etc. at the District Office.
 - The Economic Alliance of Kankakee County visited on November 2nd. Dr. Smith noted that they toured the building and had some great discussions on how we can support each other. Dr. Smith added that there is a new commercial building within the District's boundaries. It sold for approximately \$3,000,000 which will be good for the district's EAV.
- Dr. Smith discussed with the Board options for the location of this year's 8th Grade Graduation. Discussion followed.
- Dr. Smith shared his Visions for the District, which included the following:
 - One school schedule for all grade levels instead of the current split schedule. Discussion followed regarding the benefits and potential obstacles of returning to a single schedule. Dr. Smith noted that a survey will be sent out to staff and families about this in December.
 - Security Guard. Discussion followed regarding benefits of having a security guard at the school and their qualifications, legalities, cost, etc.

Principal – Christine Johnston

- Mrs. Johnston informed the Board about the following:
 - New Initiatives: Kindness Challenge is underway at the school.
 - Curriculum Updates: The school purchased Decodeables from Flyleaf for K-2 and Robotics Teams are practicing and will have in-house competitions this year.
 - Professional Development: The Book Study of Culture, Class & Race continues.
 - Ms. Johnson and Ms. Johnston joined the Region 32 Birth to 5 Action Council - Birth to Five Illinois
 - Second grade attended the Jungle Book at the KVTA
 - Kankakee County Sheriff's Department has invited some St. George School students to shop with a cop this year.

Assistant Principal / Athletic Director – Bryan Wells

- Mr. Wells informed the Board about the following:
 - The Veterans' Day 3rd/4th Music Program was well attended and very appropriate.
 - The availability of the upstairs classroom for multiple uses (meetings, ISS, etc.) has proven to be essential and effective.
 - The 34th Annual Raiders Round Robin was held. The event was well attended and many compliments were received from fans and coaches. Our 7th BBK team finished in 1st place.
 - Girls Basketball season is winding down. 8th GBK Regionals begin on December 1.
 - The Volleyball season begins soon.

Committee Reports

KASEC: None.

Other: Mrs. Armstrong stated that she thought this year's Joint Annual Conference went well.

Discussion and Possible Action Items

A. Present Tentative Tax Levy Resolution – **INFORMATIONAL**

Mr. Grill presented the tentative tax levy resolution and information.

B. Approve Resolution regarding the Estimated Amounts Necessary to be Levied for the 2022 Tax Year – **ACTION**

Motion was made by Mr. Cox to approve the resolution regarding the estimated amounts necessary to be levied for the 2022 Tax Year. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

Communication / Informational

- Board Communications
- Board Highlights
- Student Enrollment
- Staff Holiday Luncheon – December 14, 2022
- Agenda for Teacher Institute Day on November 21, 2022
- Agenda for School Improvement Day on November 22, 2022

Closed Session

Motion was made by Mrs. Fouts to enter Closed Session at 6:26 p.m. for the purposes of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. – 5 ILCS 120/2(c)(1).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. – 5 ILCS 120/2(c)(11).

Mr. Cox seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

Mr. Cox made a motion to return to open session at 6:37 p.m. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

Action Items

A. Approve Closed Session Minutes from November 28, 2022

Mrs. Fouts made the motion to approve the Closed Session Minutes from November 28, 2022. Mr. Munsterman seconded the motion.

Yeas: All.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

B. Approve Memorandum of Understanding with Teachers Union (Sick Leave Donation)

Motion was made by Mr. Cox to approve the Memorandum of Understanding with the Teachers Union (Sick Leave Donation). Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

C. Approve Coaching and Extra-Duty Assignments for FY 2022-2023

Motion was made by Mrs. Fouts to approve the employment of Cathy Shide as Math Team Sponsor at a stipend of \$633 for the 2022-2023 School Year. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.

D. Approve Employment of Non-Certified Staff for FY 2022-2023

Motion was made by Mrs. Fouts to approve the employment of Kathy Morrow as a School Bus Driver at the standard driver rates as set for the 2022-2023 school year. Mr. Cox seconded the motion.

Yeas: Armstrong, Fouts, Cox, and Munsterman.

Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.


Mr. Cox made the motion to adjourn at 6:41 p.m. Mrs. Fouts seconded the motion.

Yeas: All.

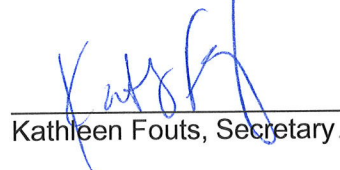
Nays: None.

Absent: Yuska, Pendleton, and Dykstra.

Motion passed.



LaDawn Armstrong, President



Kathleen Fouts, Secretary